

*California Future Business Leaders of America*

*In Service ♦ Education ♦ Progress*



**CALIFORNIA FUTURE BUSINESS LEADERS OF AMERICA**

**OFFICER CANDIDATE GUIDE**

**SECTION, STATE & NATIONAL POSITIONS**

**2023-2024 School Year**



## INTRODUCTION

This *Officer Candidate Guide* provides essential information and steps needed to know to become a section, state, or national officer. The experience can be challenging and exciting, but it will not be easy. To put you in the arena with other candidates, you will need determination, commitment, preparation, and effort.

Once in that arena, the next challenge is to get elected. Prospective candidates will have to persuade the voting delegates at the Section or State Leadership Conference that you are the one for the job. Preparing, campaigning, speaking—all come together to form a learning experience you will use for the rest of your life. The experience itself will be valuable, even if you are not elected. The campaign process will provide you with invaluable experiences for the future.

To become an officer candidate, you need the support and encouragement of many people.

- Your parents and school administrator need to be informed and support your effort.
- Your local adviser and local chapter must have CA FBLA affiliation for the current year approved by the CA Department of Education.
- You and your local chapter adviser will work in collaboration with your Section Director and the FBLA State Officer Coordinator.
- Your chapter officers and members need to support your candidacy and rally behind your campaign.

Please read the *Officer Candidate Guide* carefully to make sure you meet the qualifications and adhere to the deadlines. Make sure you meet the qualifications relating to enrollment in a CTE business pathway and your adviser is one of the CA FBLA advisers as listed on your chapter's approved affiliation.

*We wish you well in your leadership endeavors,*

*CA FBLA Management Team*

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## DECISION TO RUN FOR OFFICE

Future Business Leaders of America is recognized by the CA Department of Education as a Career Technical Student Organization (CTSO). The term Career Technical Student Organization is defined as an organization for individuals enrolled in a career and technical education program that engages in career and technical education activities as an integral part of the instructional program.

CTSO's provide students in Career Technical Education programs with carefully structured leadership development opportunities, career skills, opportunities to participate in competitive career related events, and community service opportunities.

Service as an FBLA state or section officer is one of the ultimate achievements a member can attain. The planning, organizing, and execution of a state or section officer campaign is a valuable leadership experience. The decision to run for office should be taken very seriously.

This guide provides information about candidate eligibility, campaign procedures and rules, and an overview of the expectations, responsibilities, and activities of state and section officers. Carefully review the *entire* guide before finalizing your decision to run for office to ensure that all eligibility requirements have been met and that the commitments required of a state or section officer can be met.

Before the application process begins, it is critical for the potential candidate to take an honest personal inventory and thoroughly evaluate whether s/he has the time, resources, support, capabilities, attitude, and commitment to prepare an effective campaign and serve as a state or section officer.

Before you begin to fill out the officer application, the following should be carefully reviewed and considered:

- Review the entire guide to become familiar with state and section officer responsibilities and requirements.
- Meet with your local chapter adviser, parents, school administrators, chapter members, employers, and other significant parties to discuss running for office and to gain their support.
- Obtain the support of your local chapter adviser as this is of the utmost importance. You and your adviser are a team as you carry out your officer duties and responsibilities.
- Study FBLA's mission, history, bylaws, publications, programs, and activities.

After careful review and consideration of these points, the applicant should begin to complete the officer application and prepare for the applicant interview.

## OFFICER QUALIFICATIONS & PROCEDURES

- **All applicants for Section, State and National officer positions must:**
  - Meet the CTE pathway requirements associated with a CTSO.
  - Be a member of a chapter approved for CA Affiliation by the CA Department of Education.
  - Have a CTE credentialed teacher from your school serving as the chapter adviser and be willing to fully support the candidacy.
  - Be an affiliated member in good standing in an FBLA chapter at the school in which he/she is enrolled.
  - Earn the **Contributor** level of the National FBLA Business Achievement Awards (BAA) program if applying for a Section Officer position (except Section President).
  - Earn the **Leader** level of the National FBLA Business Achievement Awards (BAA) program if applying for a National or State Officer position including Section President.
  - Have held, or currently hold, an elected or appointed local chapter or section office position.
  - Commit to the time required to fulfill the duties of the office.
- Applicants for **all officer positions** must be affiliated members of an active chapter in the same section as their local chapter during their term in office.

## SECTION OFFICER QUALIFICATIONS & PROCEDURES

- Applicant must satisfy the CTE pathway and course requirement.
- Applicants for **Section office** must submit the following:
  - Officer Application.
  - Transcript from applicant's high school with a Career Technical Education business course highlighted.
  - Résumé highlighting leadership experiences.
  - Permission to Post to the Internet form.
- Applicants for a **Section officer position** shall submit all required forms via email to their section director no later than **4:59 pm December 16, 2022**.
- All section officer applicants and their local chapter adviser will be interviewed by their Section Executive Board.
- Each Section Executive Board will determine which applicants will be selected as candidates and be approved to campaign at their Section Conference.
- Section Officer candidate positions and duties shall be determined by the Section Director. Positions may vary from section to section.
- Each Section may have no more than six elected officer positions.
- Candidates for a Section Office position shall be elected by a majority vote of the voting delegates of each chapter at their appropriate Section Leadership Conference.

- Specific instructions and regulations for conducting campaigns at Section Conferences and for electing section officers will be established by the respective sections and communicated directly to approved candidates.
- All campaign materials must be approved by the appropriate Section Director two weeks prior to the Section Conference.
- Campaigning starts the morning of the Section Leadership Conference. No campaigning should take place prior.
- No more than two campaign workers, plus the candidate, may be in the campaign area at any given time. If additional members want to help with your campaign, you should establish a rotating schedule so that everyone has an opportunity to work in the campaign area.
- Items not allowed: Helium balloons, candy, gum, food products, or confetti.
- No form of social media or electronic campaigning is allowed at any time once the candidate has been approved to campaign.
- The cost of campaign materials and giveaways shall not exceed \$250.00. These costs may not be submitted for reimbursement to CA FBLA.
- The amount of campaign literature should be limited so that there is not an excess of paper wasted.
- There may be a caucusing session scheduled during the Section Leadership Conference for voting delegates. Each candidate will have a specified amount of time in which to state his/her platform and answer questions from the audience.
- Elections will be held at a special voting delegate session at the Section Leadership Conference and results will be announced at the awards session. Candidates for office may not be present during the voting session, nor may they serve as voting delegates for their local chapter.
- There may be no more than three Section officers representing one chapter in any one year. One or more must resign in the order stated in the section bylaws.
- If an office is not filled at the Section Leadership Conference, the position may be filled by appointment or special election as provided for in the section bylaws.

### **Duties and Responsibilities of All Section Officers**

- Officer positions and duties for each Section will be determined by the Section Director. Positions may vary from section to section.
- As a section officer, you are a member of your Student Section Executive Board. This officer team plays a vital role in establishing section goals, creating the program of work, planning projects, workshops, and conferences. Your main duty is to be a contributing member of the team and provide support for your section membership.

- Officers are required to attend all Student Section Executive Board meetings, Officer Training Leadership Summit, OAT Day, Section Conference, and the State Leadership Conference. Officers are required to attend all meetings and activities in their entirety. Attendance at the Leadership Development Institute is up to the discretion of the Section Director.
- Section officers are expected to possess a strong base of knowledge about the organization and be capable of discussing ideas and issues affecting the section intelligently.
- Officers must keep up to date on correspondence. Copies of all official correspondence must be sent to the Section Director and Section President promptly. All correspondence and reports should be read and approved by the officer's local chapter adviser.
- Each officer is responsible for a monthly report based on the program of work (POW) that will be developed at the Officer Leadership Training Summit.
- Additional responsibilities of section officers will be assigned as needed by the Section Director and Section President.
- Officers will work closely with your local adviser, Section Director, and the Section President
- Section officers shall serve as a model representative for CA FBLA. Officers are called upon many times to make presentations before adult and student organizations.

**Note:** If you are elected to your chosen office it is recommended that you not serve as your local chapter president. Devote your time to your Section and let a fellow chapter member have his/her leadership experience as chapter president. If your chapter is unable to find a member to serve in this position you may serve with your local chapter adviser's permission.

### **Advising a Section Officer**

- "Mentor" is defined as a trusted counselor or guide, a tutor, or coach. This definition aptly describes the role of a section officer's local chapter adviser. From the moment a student considers running until his/her term of office ends, the adviser is a key figure.
- The primary officer adviser counsels the student on the qualifications and duties of a section officer and helps with the decision to run. The adviser guides the student on the campaign process and serves as mentor during the officer's term of office.
- The relationship between adviser and officer is critical to the success of the term of office. The officer must ensure that the local primary adviser's signature on the application shows his/her full support to the officer and organization.
- A primary adviser to a CA FBLA officer must have a CTE credential in Finance & Business, Marketing, Sales & Service, or ICT and teach at the school where the officer is enrolled.
- The primary adviser should work closely with the Section Director to keep him/her informed of the officer's progress with projects and any challenges that may arise.
- Accept responsibility for assisting officers. Secure the endorsement and support of parents, school officials, and employers, if applicable.

- The primary adviser is expected to accompany the officer to Section Executive Board meetings, the Officer Leadership Training Summit, OAT Day, Section Conference, and the State Leadership Conference. If there is an occurrence where the primary adviser is unable to travel with the officer a substitute chaperone may be identified and must be an employee of the district the officer's chapter is located in. Attendance at the Leadership Development Institute is up to the discretion of the Section Director.
- The primary advisers must oversee their officer by successfully monitoring the completion of their section duties and responsibilities. CA FBLA looks to the primary adviser to ensure that all relevant district and school policies, as well as parental preferences, are followed regarding officer travel and chaperonage.
- Be informed about section programs, priorities, and critical issues to ideas and counsel may be given to your officer. Don't expect the officer to understand issues and have background information without assistance.
- Present a positive image of CA FBLA and its programs.
- Take an active part in helping your officer reach his/her personal and organizational goals.
- Primary advisers shall oversee the duties of his/her section officer and shall keep in contact with the Section Director on matters concerning the section chapters.

## STATE OFFICER QUALIFICATIONS & PROCEDURES

- Applicant must satisfy the CTE course pathway requirement.
- Applicants for a **State office** must submit the following:
  - Officer Application.
  - Transcript from applicant's high school with a Career Technical Education business courses highlighted.
  - Résumé highlighting leadership experiences.
  - Permission to Post to the Internet form
- Applicants for President, Secretary, and Public Relations shall submit all the forms to the State Officer Coordinator via email by **4:59 pm March 3, 2023**.
- All state officer applicants and their local chapter adviser will be interviewed by a committee consisting of at least one state officer, one member of the CA FBLA Management Team and the State Officer Coordinator via conference video call.
- The interview committee shall determine which applicants will be selected as candidates and be approved to campaign at the State Leadership Conference.
- A member elected to a state officer position may not simultaneously hold a national officer position.



- Candidates for State President, Secretary, and Public Relations shall be elected by a 2/3 majority vote of the voting delegates of each local chapter at the State Leadership Conference.
- All candidates, along with his/her adviser and one campaign manager, must attend the candidate's meeting at the State Leadership Conference. If the candidate has a conflict with an official competitive event at that time, the campaign manager and adviser will represent the candidate at this meeting. The campaign manager may not be a candidate for another office or have been elected to a Section office position.
- All campaign materials must be emailed to the State Officer Coordinator at least two weeks prior to SLC for approval and will also need to be presented at the candidate's meeting. At this meeting, candidates will be apprised of final campaign rules and procedures and be allowed to ask appropriate questions. The cost of campaign materials and giveaways shall not exceed \$250.00
- Campaigning starts on the first full day of the State Leadership Conference. There will be no formal campaigning outside of a candidate's chapter before the first full day of the conference. Specific campaign hours (e.g. when booth can be open) will be communicated with other SLC details.
- All candidates will state their campaign platform at the opening general session. Each candidate's presentation may be preceded by one nomination introduction by his/her campaign manager who must be from the same school as the candidate. Candidates are encouraged to make their presentations professional and dignified. Only the candidate and one campaign manager will be allowed on stage for the campaign speech during the opening general session. The campaign manager may not be a candidate for another office or have been elected to a Section office position. No props of any kind will be allowed on, or next to, the stage.
- Each candidate will be assigned a draped campaign table in the designated campaign area. Approved banners, posters or any other promotional materials are to be displayed in this assigned area only and must be displayed on the table. No free-standing items may be placed on the floor next to the table. Items may not be pinned to draping or taped or tacked to walls, floors, ceiling, or furniture. You may not set up until the designated campaign hours have begun. No more than three campaign workers, plus the candidate, may be in the campaign area at any given time. If additional members want to help with your campaign, you should establish a rotating schedule so that everyone has an opportunity to work in the campaign area. *Newly elected section officers from section elections may not be a designated campaign worker.*
- Items not allowed: Helium Balloons, candy, gum, food products, confetti.
- No equipment requiring electricity may be used at a campaign table or as part of the campaign. Use of a laptop or tablet must be approved at the candidate's meeting. If approved, the device must run on battery power only.
- The amount of campaign literature should be limited so that there is not an excess of paper wasted. It is recommended that no more than 500 copies of the main brochure, fact sheet, etc., be printed.

- Campaign literature may not be put on the seats of chairs before or after any general session, campaign session, or workshop.
- No form of social media or electronic campaigning is allowed at any time once the candidate has been approved to campaign.
- No campaigning may be done using the hotel’s phone system, in the hotel’s elevators, or other public areas, which are open to guests not associated with FBLA.
- A special caucusing session for voting delegates will be scheduled during the conference. Each candidate will have a specified amount of time in which to state his/her platform and answer questions from the audience.
- Elections will be held at a special voting delegate session at the conference and results will be announced at the awards session. Candidates for state office may not be present during the voting session, nor may they serve as voting delegates for their local chapter.
- There may be no more than two officers from one chapter holding the offices of President, Secretary and Public Relations in any one year. One must resign in this order Public Relations, Secretary.
- If an office is not filled at the State Leadership Conference, applications may be accepted from qualified applicants following the SLC or the vacancy may be filled by appointment as provided for in the state bylaws.

### **Duties and Responsibilities of all State Officers**

- As a state officer, you are a member of the Student State Executive Board. This officer team plays a vital role in establishing state goals, creating the program of work, planning projects, workshops, and conferences. Your main duty is to be a contributing member of the team and provide support not only for your fellow officers, but also for all of California FBLA.
- Officers are required to attend monthly virtual Student State Executive Board, Officer Leadership Training Summit, assigned chapter trainings, the Leadership Development Institute, their respective Section Conferences, and the State Leadership Conference. Officers are required to attend all meetings and activities in their entirety.
- State officers are expected to possess a strong base of knowledge about the organization and be capable of discussing ideas and issues affecting the state chapter intelligently.
- Officers must keep up to date on correspondence. Copies of all official correspondence must be sent to the State Officer Coordinator and state president promptly. All correspondence and reports should be read and approved by the officer’s local chapter adviser. The state president will maintain a master file of all correspondence.

- Each officer is responsible for a monthly report based on the program of work (POW) that will be developed at the May Student State Executive Board meeting and at the Officer Leadership Training Summit.
- It is strongly recommended that state officers attend the National Leadership Conference. The newly elected CA FBLA President and Student State Executive Board facilitate the CA state meeting at NLC.

#### **Additional Responsibilities of State Officers:**

- The President, Secretary, and Public Relations are ex-officio members of their respective Section Executive Boards and should follow the bylaws and member expectations governed by the Section.
- Prepare and present workshops for the Leadership Development Institute.
- Prepare and deliver appropriate presentations when asked to visit schools, conferences, and at business and civic groups.
- Communicate with FBLA members through the electronic state newsletter, *The Californian*, by submitting articles as assigned.
- Support and promote the activities of the state chapter and help your local chapter complete the Business Achievement Award chapter recognition program and state projects.
- Recruit new members and chapters.
- Contribute ideas for improving California FBLA.
- Create a digital legacy folder for your office and provide it to the newly elected officer in your position.
- Work closely with your local adviser, Section Director, and the State Officer Coordinator. Always keep them informed of your state tasks and communicate regularly regarding the Student State Executive Board meetings, the Officer Leadership Training Summit, Leadership Development Institute and Section and State Leadership Conferences.
- State officers shall serve as a model representative for FBLA public relations. State officers are called upon many times to make presentations before adult and student organizations and at times will need to miss school to represent FBLA. Officers are expected to make a full commitment to CA FBLA.

**Note:** If you are elected to your chosen office it is recommended that you not serve as your local chapter president. Devote your time to the state chapter and let a fellow chapter member have his/her leadership experience as chapter president. If your chapter is unable to find a member to serve in this position you may serve with your local chapter adviser's permission.

#### **Duties of State President**

In addition to the duties listed for all state officers, the state president shall:

- Preside over, and conduct, all Student State Executive Board meetings according to parliamentary procedure and the California FBLA bylaws. Preside over the Officer Leadership Training Summit, Leadership Development Institute, State Leadership Conference, and CA State meeting at NLC.

- Develop, in cooperation with the State Officer Coordinator, the agenda and notice of all board meetings.
- Distribute Member of the Month certificates within ten days of receiving the names.
- Provide a Student State Executive Board update to the CA FBLA Management Team and Board of Directors upon request.
- Serve as a voting delegate at the National Leadership Conference following his/her election.
- Deliver the state chapter's report at the National Leadership Conference following his/her election as president.
- Preside over the California State meeting at the National Leadership Conference following his/her election as president.
- Work closely with the State Executive Board Coordinator and the Management Team.

### **Duties of Section Presidents/State Vice Presidents**

In addition to the duties listed for all state officers, the section presidents/state vice presidents shall:

- Assist the state president as needed and be prepared to take over the duties of the state president. The position of first vice president for the **2023-2024** school year will be the Section President/State Vice President representing the **Gold Coast Section**.
- Plan and preside over all Section Executive Board meetings.
- Assist in the planning and preparation of the section leadership conference.
- Establish the liaison system to correspond with the chapters within the section.
- Contribute to the state newsletter *The Californian*, by submitting articles as assigned.
- Visit local chapters in the section when possible.
- Attend all section officer trainings.
- Work closely with the Section Director, State Officer Coordinator, and the Management Team.

### **Duties of State Secretary**

In addition to the duties listed for all state officers, the state secretary shall:

- Keep an accurate record of all Student State Executive Board meetings.
- Prepare the minutes of the Student State Executive Board meetings and email them to all members of the Student State Executive Board and their advisers within ten working days after the meeting for

review. Resend a copy of the previous meeting minutes one week prior to the next Student State Executive Board for members to review and approve. Once approved minutes may be posted on the website.

- Work closely with the Public Relations officer to ensure social media platforms are used to communicate with the CA FBLA members.
- Send articles on state activities to the national office to be published in the *Tomorrow's Business Leader*.
- Work with the State Officers to determine the spirit items to be distributed at NLC.
- Work closely with the State Officer Coordinator.

### **Duties of State Public Relations**

In addition to the duties listed for all state officers, the public relations officer shall:

- Produce, in cooperation with the State Officer Coordinator, a minimum of three issues of *The Californian* during the membership year (Fall/Winter/Spring).
- Work directly with the state officers to secure articles for *The Californian*.
- Assist section public relation officers with their section newsletters.
- Work closely with the State Officer Coordinator and Program Manager to post *The Californian* and enhance the state website, [www.cafbla.org](http://www.cafbla.org).
- As funds and priorities allow, work to develop and enhance California FBLA public relations materials.
- Maintain and monitor all official student CA FBLA social media platforms.
- Work closely with the State Officer Coordinator and the Management Team

### **Advising a State Officer**

- “Mentor” is defined as a trusted counselor or guide, a tutor, or coach. This definition aptly describes the role of a state officer’s local chapter adviser. From the moment a student considers running until his/her term of office ends, the adviser is a key figure.
- The primary officer adviser counsels the student on the qualifications and duties of a state officer and helps with the decision to run. The adviser guides the student on the campaign process and serves as mentor during the officer’s term of office.
- The relationship between adviser and officer is critical to the success of the term of office. The local primary adviser’s signature on the application demonstrates his/her full support to the officer and organization during the term of office.

- A primary adviser to a CA FBLA Officer must have a CTE credential in Finance, Business, Marketing, Sales/Services, or ICT and teach at the school the officer is enrolled at.
- The primary adviser and officer need to work together closely on the workshops for the Leadership Development Institute. Timelines will be set at the Officer Leadership Training Summit and the primary adviser needs to guide the student through this assignment. The primary adviser should review the workshop content and materials, and make sure that the officer practices the workshop prior to presenting the workshop. Any changes and/or suggestions made at that rehearsal need to be followed up by the primary adviser.
- The primary adviser should work closely with the State Officer Coordinator to keep him/her informed of the officer's progress with projects and any challenges that may arise.
- The officer should write all correspondence and news articles and then present them to the primary adviser for suggestions and any necessary changes. The primary adviser should proofread all materials before they are submitted.
- Accept responsibility for assisting officers. Secure the endorsement and support of parents, school officials, and employers, if applicable.
- The primary adviser is expected to attend all virtual Student State Executive Board meetings, and travel with the officer to their Section Executive Board meetings, Leadership Development Institute, the Section Conference, the State Leadership Conference, and the summer Officer Leadership Training Summit. If there is an occurrence where the primary adviser is unable to travel with the officer a substitute chaperone may be identified and must be an employee of the district the officer's chapter is located in.
- Primary advisers must support their officer by successfully monitoring the completion of their state duties and responsibilities.
- Be informed about state programs, priorities, and critical issues relating to FBLA and discuss and guide your officer. Don't expect the officer to understand issues and have background information without assistance.
- Present a positive image of CA FBLA and its programs.
- Take an active part in helping your officer reach his/her personal and organizational goals.
- Primary adviser shall oversee the duties of his/her state officer and shall keep in contact with the State Officer Coordinator on matters concerning the state chapter.

## NATIONAL OFFICER QUALIFICATIONS & PROCEDURES

- A member wishing to apply for a National Officer position must email a **“statement of intent”** with their name, chapter, and adviser’s name to the State Officer Coordinator (Dr. Looker) by **4:59 PM March 3, 2023**.
- Once the name has been received, the member will be interviewed by the Applicant Screening Committee to determine if he or she will be considered as a candidate representing CA.
- The Applicant Screening Committee shall consist of the CA FBLA President, the State Officer Coordinator, at least one member from the Management Team and at least one member from the Board of Directors.
- If approved by the Applicant Screening Committee, the student candidate will make a candidate speech and have an information booth at the State Leadership Conference (SLC).
- A candidate for national office from California must be approved by a 2/3 majority vote of the voting delegates of each chapter at the State Leadership Conference.
- Elections will be held at a special voting delegate session on the second day of the conference (Saturday) and results will be announced at a subsequent general session. Candidates for national office may not be present during the voting session, nor may they serve as voting delegates for their local chapter.
- If approved by the local voting chapter delegates, the candidate must declare which National Office he/she will pursue and have this approved by the FBLA State Adviser (Mrs. Anderson).
- Once an approval email has been sent to the National Office by the FBLA State Adviser, the student candidate may apply for a National Officer position.
- A member elected to a state officer position may not simultaneously hold a national officer position.

## OFFICER CODE OF CONDUCT

State and Section officers serve as ambassadors for the association and their conduct and deportment are critical to the success of their mission. State and Section officers are expected to abide by this code.

State and Section officers who violate or ignore the elements of this Code of Conduct subject themselves to being removed from the FBLA conference and/or activity and sent home at their own expense by their local/state chapter adviser and having any honors or offices cancelled and withdrawn.

- State and Section officers shall behave in a courteous and respectful manner, refraining from language and actions that might bring discredit upon the FBLA organization.
- State and Section officers shall fully participate in all appropriate activities, conferences, workshops, and business meetings for which they have responsibility.
- State and Section officers shall abide by the California FBLA Dress Code.
- State and Section officers shall be willing to take and follow instructions as directed by those responsible for them.
- State and Section officers shall avoid places and actions that in any way could raise questions as to their moral character or conduct.
- State and Section officers shall treat all members equally and with respect.
- State and Section officers participating in FBLA assignments shall not damage or deface property. Damages to any property or furnishings in hotel rooms, private accommodations and/or building will be paid for by state officers at their own expense.
- State and Section officers shall communicate any circumstances that prevent them from carrying out predetermined plans or assignments to their local and state adviser.
- State and Section officers are not permitted to wear any campaign materials at the State Leadership Conference, nor are they allowed to campaign for a candidate for State or Section office, or serve as a campaign manager, except when campaigning for oneself.
- State and Section officers must adhere to set curfews at all meetings and conferences.



## FINANCIAL OBLIGATION

State and Section officer team polo shirts and name badges are provided by CA FBLA for all newly elected state and section officers.

Each officer will need an official uniform consisting of a navy blue blazer, skirt or slacks, white blouse or white dress shirt, tie or scarf, and appropriate dress shoes. The color of the state officer slacks and skirts shall be grey, and the color of the section officer slacks, or skirt shall be khaki (tan).

Uniforms and official attire must be obtained and worn by State and Section Officers at the first State or Section Executive Board Meeting or their first Officer Leadership Training Summit, depending on which comes first. Financial assistance may be provided to ensure that all officers are able to meet the uniform requirements.

CA FBLA will cover the cost of travel, lodging and meals for any required overnight meetings for the officer and one adviser/chaperone.

No student shall be denied the right to serve as a state or section officer because of limited finances. It is the responsibility of the local chapter adviser and the Sections to support the candidate to ensure success during the term of office.

## FUNDING NOTES

Career Technical Student Organizations (CTSO) receive the majority of their funding through the California Department of Education. The State provides significant dollars to support CTE in general and CTSO's in particular. CTEIG and Perkins funding are used for CTE leadership support. CA FBLA student officers benefit directly from this funding by the support of travel, lodging, and meal expenses for state and section officers and one adviser per office, to attend the Officer Leadership Training Summit and other required overnight in person meetings and leadership trainings.

## CONTACT

[stateofficersadviser@cafbla.org](mailto:stateofficersadviser@cafbla.org)